

The Equal Employment Opportunity Commission (EEOC)

Extends the EEO-1 Reporting for the Final Time October 25, 2021!

On August 18, 2021, the U.S. Equal Employment Opportunity Commission (EEOC) announced that the prior August 23, 2021, EEO-1 filing deadline for the 2019 and 2020 EEO-1 reports has been moved to **October 25, 2021**. The EEOC **cited** the “continuing impact of the pandemic on business operations” as the justification for this two-month extension of the earlier deadline. This extension **follows a prior extension** announced on June 28, 2021.



The EEOC’s most recent announcement makes it clear that **October 25, 2021**, “is the **FINAL DEADLINE**” (emphasis in original) and that “[n]o additional changes to the filing deadline will be made.” This may mean that the 2019 and 2020 EEO-1 platforms will permanently close after October 25.

For more information on submitting the EEO-1 report click on [EEO-1 Reporting](#)